

## EXPERIENCE AND INTEGRATED MANAGEMENT SYSTEM OUR PRESENT AS A COMPANY AND OUR WORK FOR THE FUTURE

FUNDICIONES DE RODA S.A., dedicated to the casting of Grey and Ductile Iron Parts, considers **QUALITY AND ENVIRONMENTAL RESPECT** as **strategic pillars** for management, development, and competitiveness improvement, and expresses its commitment to them.

This commitment is made effective through the application of the following principles, which also serve as a guide for setting quality and environmental improvement objectives, as well as for decision-making and actions:

- a) Meeting customer needs and achieving **customer satisfaction** are key aspects and points of reference. To this end, the management system is designed and **continuously improved** to provide the best service to the customer by:
  - Complying with product specifications.
  - Meeting delivery deadlines.
  - Providing customer support when appropriate.
- b) The foundry's activities are carried out based on the premise of using **good environmental practices**. The management system is designed and **continuously improved** to **enhance environmental performance** by:
  - Reducing environmental impacts, including products and their life cycle.
  - Preventing environmental pollution, both locally and globally.
  - Reducing the use of hazardous and non-hazardous chemicals.
  - Minimizing waste generation.
  - Optimizing resource usage, including:
    - Raw materials.
    - Consumables.
    - Equipment
    - Human resources.
    - Energy.
    - Natural Resources.
- c) There is a commitment to constant compliance with current **legal and regulatory requirements**, as well as those subscribed by the Foundry and related to **environmental aspects**.
- d) The company periodically evaluates and reviews **risks and improvement opportunities**, including aspects related to compliance with requirements and environmental preservation, and takes appropriate measures in each case.
- e) The company considers maintaining and improving a positive **work environment** and good labor relations as a fundamental pillar for the organization's operation.
- f) There is a strong commitment to ensuring the workplace's **health and safety**.
- g) **Employee training** is promoted, emphasizing its multifunctional nature.

To verify the proper implementation of this Management Policy, we promote performance measurement systems and frame it within the framework of a quality management system according to the ISO 9001 standard and an environmental management system according to the ISO 14001 standard.

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